

Plan Your Roadmap to Success



College  Works
POWERED BY DALLAS COUNTY PROMISE

achieve your dreams

Now is the time to think about your future.
What are your career dreams?
What kind of job & lifestyle do you want to have?

By starting now, you are able to make
all of those dreams come true.

Visit CollegeWorks.org



explore

Consider the career options
presented within this brochure and
whether they fit your goals.

engage

Develop a plan of action with the adults
in your life—parents, teachers, counselors, and
coaches. Work together to achieve your goals.

excel

Put your plan into action
with the support of those
around you.

Your Career Story Starts with an Endorsement

BUSINESS

Josh wants to use his Business & Industry endorsement to study accounting. Business is a broad field, and while he can study accounting, he can qualify for hot jobs and earn more money with additional credentials.

- Accountant
- Office Manager
- Operation Specialist

HUMAN/PUBLIC SERVICE

Beth selected the Public Service endorsement to learn more about law. When she graduates, she can join law enforcement, go to law school, or enter the public sector with a wide range of credential options.

- Police Officer
- Lawyer
- Social Worker

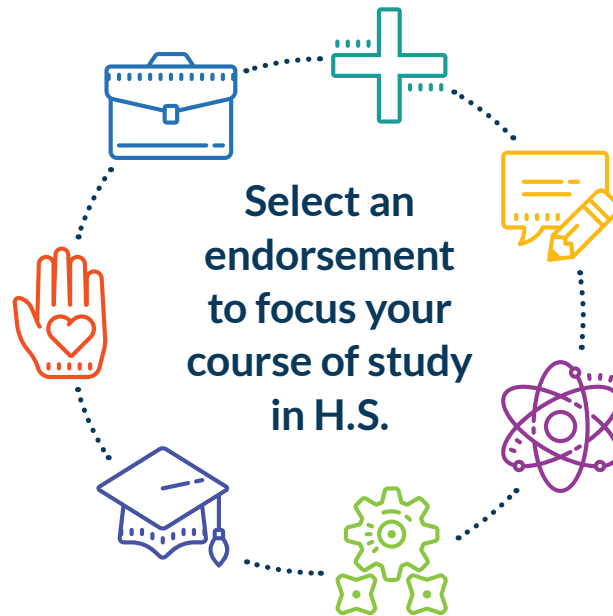
STEM/IT

Jason selected the STEM endorsement and took Computer Science courses in high school. He can increase his earning potential with a specialized certification or degree.

- Mechanical Engineer
- Software Developer
- Electrical Engineer

An Endorsement is a related series of courses that are grouped together by interest or skill set. By requiring students to focus their course of study, students attain the knowledge and skills necessary to become college and career ready.

<http://bit.ly/HighSchoolEndorsements>



HEALTH SCIENCE

Kim selected the Public Service endorsement and took classes related to Health Science. Healthcare is a broad field full of opportunities in hospitals, labs, medical offices, and more.

- Dental Hygienist
- Registered Nurse
- Diagnostic Medical Sonographer

ARTS/COMMUNICATION

The arts field is an unlimited space for creatives with digital marketing, design, music, dance, and more. Taylor hosts a web series and chose the Business & Industry endorsement to learn how to create a new app. With a degree, she can follow her passion with a creative career.

- Graphic Designer
- Animator
- Web Developer

SKILLED TRADES

Cameron is interested in construction management and dreams of recreating some of his favorite buildings as the DFW area expands. With his Business & Industry endorsement and a certification or degree, he could achieve that and earn big!

- Construction Manager
- Electrician
- Automotive Mechanic

EDUCATION

Education is a growing field with opportunities for anyone to impact students. The public service endorsement prepared Chelsea nicely for a teaching position, and she was able to work as an assistant while she finished her degree and certification.

- Elementary School Teacher
- Occupational Therapy Assistant
- Athletic Trainer

STEM/IT

Science, Technology,
Engineering, Math, Logistics,
Aerospace

POSITION TITLE	EDUCATION REQUIRED	ENTRY WAGE
Computer User Support Specialist	Associate degree	\$16.40
Software Developers, Applications	Bachelor degree	\$38.43
Computer Systems Analysts	Bachelor degree	\$30.56
Network & Computer Systems Administrators	Bachelor degree	\$29.94
Computer & Information Systems Managers	Bachelor degree	\$53.21
Mechanical Engineers	Bachelor degree	\$34.09
Architects	Bachelor degree	\$28.30
Electrical Engineers	Bachelor degree	\$34.90

Certificates that supplement in-demand IT positions:

- Certified Information Systems Security Professional (CISSP)
- Cisco Certified Network Associate (CCNA)
- Microsoft Certified Systems Engineer (MCSE)

Business

Finance, Sales,
Hospitality Marketing,
Global Entrepreneurship

POSITION TITLE	EDUCATION REQUIRED	ENTRY WAGE
Billing and Posting Clerks	H.S. diploma or equivalent	\$14.04
Bookkeeping, Accounting, and Auditing Clerks	Certification	\$14.61
Accountants and Auditors	Bachelor degree	\$25.97
Secretaries and Administrative Assistants	H.S.. diploma or equivalent	\$13.08
Business Operations Specialists, All Other	Bachelor degree	\$23.39
Administrative Services Managers	Bachelor degree	\$30.81
Office Clerks, General	Certification	\$10.35
General and Operations Managers	Bachelor degree	\$28.08

Health Science

Nursing, Lab, Dental, Physical
Therapy, Doctor, Surgeon,
Human Services

POSITION TITLE	EDUCATION REQUIRED	ENTRY WAGE
Nursing Assistants	Certification	\$10.99
Licensed Practical and Licensed Vocational Nurses	Associate Degree	\$20.86
Registered Nurses	Bachelor degree	\$26.62
Emergency Medical Technicians	Certification	\$14.07
Respiratory Therapists	Associate Degree	\$19.27
Medical Secretaries	H.S. diploma or equivalent	\$12.07
Diagnostic Medical Sonographers	Certification	\$30.78
Medical Equipment Preparers	H.S. diploma or equivalent	\$13.30
Surgical Technologists	Certification	\$18.25
Medical and Health Services Managers	Bachelor degree	\$33.78

Education

Teaching, Leadership, Childcare, Publishing, Training, Coaching

POSITION TITLE	EDUCATION REQUIRED	ENTRY WAGE
Teacher Assistants	H.S. diploma or equivalent	\$9.59
Kindergarten Teachers, except Special Education	Bachelor Degree	\$25.02
Elementary School Teachers, except Special Education	Bachelor Degree	\$26.96
Fitness Trainers and Aerobic Instructors	Certification	\$9.72
Occupational Therapy Assistants	Associate Degree	\$29.60
Athletic Trainers	Bachelor Degree	\$27.11

AREA SCHOOL DISTRICTS

Carrollton-Farmers Branch ISD
 Cedar Hill ISD
 Dallas ISD
 DeSoto ISD
 Highland Park ISD
 Irving ISD
 Lancaster ISD
 Richardson ISD
 Garland ISD
 Duncanville ISD
 Grand Prairie ISD
 Mesquite ISD

Arts/Communication

Art, Design, Fashion, Communications, Theatre, Music, Journalist

POSITION TITLE	EDUCATION REQUIRED	ENTRY WAGE
Graphic Designer	Bachelor degree	\$16.50
Web Developer	Associate degree	\$25.68
Technical Writers	Bachelor degree	\$24.32
Interior Designers	Bachelor degree	\$17.59
Interpreters and Translators	Bachelor degree	\$14.87

Human/Public Service

Criminal Justice, Fire, Legal Studies, Political Science, City Planning

POSITION TITLE	EDUCATION REQUIRED	ENTRY WAGE
Police and Sheriff's Patrol Officers	Certification	\$24.10
First-Line Supervisors of Police and Detectives	Bachelor degree	\$33.07
Legal Secretaries	H.S. diploma or equivalent	\$18.17
Paralegals and Legal Assistants	Associate degree	\$22.55

Skilled Trades

Construction, Manufacturing, Installation, Repair

POSITION TITLE	EDUCATION REQUIRED	ENTRY WAGE
Electricians	Certification	\$16.19
Civil Engineering Technicians	Associate degree	\$18.18
Construction Managers	Bachelor degree	\$31.85
Automotive Service Technicians and Mechanics	H.S. diploma or equivalent	\$13.96
Bus/Truck Mechanics and Diesel Engine Specialists	Certification	\$18.29
Surveying and Mapping Technicians	Certification	\$14.60
Architectural and Civil Drafters	Associate degree	\$20.18
Electrical & Electronics Installers and Repairers, Transportation Equipment	Certification	\$17.83
Electrical and Electronics Engineering Technicians	Certification	\$20.52

Begin Your Student Journey

begin your journey

8

Sign up for the high school classes which are the most advanced you can take and succeed in



Select an endorsement

Develop your high school graduation plan with the help of your guidance counselor and teachers

TIP

Study a foreign language (other than English) if you are able to

Take Advanced or Pre-Ap Math

Take the PSAT 8/9

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Take the ACT Explore Test after you complete Algebra

Visit college campuses—learn about admissions requirements & campus life

Check out FAFSA4Caster on fafsa.ed.gov to estimate financial aid

Check into SAT or ACT test prep courses at your school

Visit a college fair (they can be found online)

Consider potential majors, college options

Take the PSAT

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PARENT TIPS:

- Check homework?
- How do you engage your student?
- Who is one person that you can count on to be an ally?

learn more at <https://educationopensdoors.org/parent-resources/>

Make a plan for your summer: Classes? Work? Enrichment Activities?

Start building a high school résumé—save all of the awards, honors, and certificates you receive

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Maintain at least a 3.0 GPA

Make list of your top 10 colleges and review their college admission requirements



Take the PSAT AGAIN

Prepare for the SAT or ACT with a test preparation resource

Visit your counselor—confirm that you are on track for graduation

Sign up to take the December ACT or the Dec./Jan. SAT



Take the ACT or SAT

Visit a college fair

FALL

SPRING

Ask teachers from a recent core subject to write letters of recommendation

Select 6-8 colleges you are interested in applying to

Attend college fairs

12

Think of who you would like to write letters of recommendation

Create a college application calendar



Visit Colleges!

Complete the NCAA Clearinghouse Application

Gather more information about college scholarships and financial aid at www.fafsa.gov

AUG—SEPT



Begin working on your college essays

Take the ACT or SAT AGAIN

Complete your Promise Pledge at [DallasCounty Promise.org](https://www.dallascounty.org/education/Promise.org)

Fill out the FAFSA and/or CSS/ Financial Aid Profile from the College Board

Submit college applications and send your transcript to each college

Decide which college you want to attend!

Meet all deposit deadlines



Graduate!



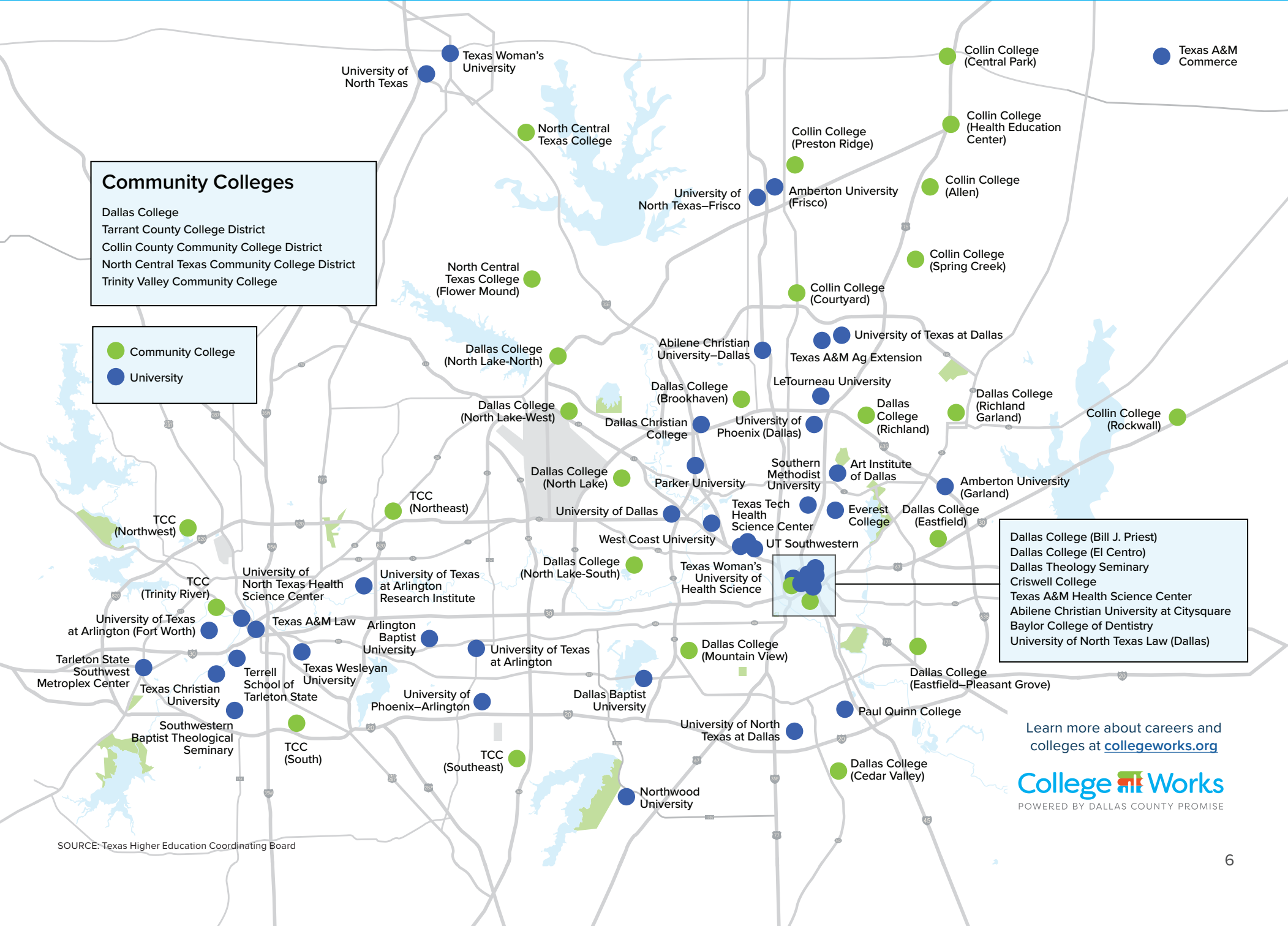
OCT—DEC

SPRING



This is a sample of the Education Opens Doors program. If you are a district or school leader, learn more on how to bring EOD to your students by visiting <https://educationopensdoors.org/school-partnerships/>

Choose a DFW Higher Education Institution



SOURCE: Texas Higher Education Coordinating Board

Learn more about careers and colleges at collegeworks.org



POWERED BY DALLAS COUNTY PROMISE

DFW Needs Your Talent. Where Would You Like To Work?

CHECK OUT THESE HIGH DEMAND JOBS



FedEx TOYOTA Raytheon

JCPenney AllianceData

FritoLay Walmart

State Farm CINEMARK PEPSICO

Sabre

SWS

TARGET BlueCross BlueShield of Texas

Core-Mark SOUTHLAKE

BRINKER INTERNATIONAL

ups

FOSSIL

STARBUCKS COFFEE

TEXAS INSTRUMENTS

Epiroc

GameStop

Kimberly-Clark

ExxonMobil

amazon verizon

Southwest

Kroger

FLUOR

HCA

LOWE'S

KOHL'S

DALLAS

BNSF RAILWAY

RANGE RESOURCES

bell Helicopter

D-R HORTON America's Builder

American Airlines

Cognizant

UT Southwestern Medical Center
Parkland
children'shealth

Baylor Scott & White HEALTH

Dean DESIGN

LOCKHEED MARTIN

FORT WORTH

JPS HEALTH NETWORK

Fort Worth INDEPENDENT SCHOOL DISTRICT

Texas Health Resources

Arlington

GM

AIRBUS

Methodist HEALTH SYSTEM

AT&T

tenet HEALTH

JPMorganChase

Bank of America

BECK

UBER

Alcon

WinCo FOODS

CH-GUENTHER & SON, INC.

Solar Turbines A Caterpillar Company

CH-GUENTHER & SON, INC.

MASCO

Walmart

THE HOME DEPOT

TMM

WORKFORCE SOLUTIONS GREATER DALLAS

Workforce Solutions
Greater Dallas
wfsdallas.com
jobseeker@wfsdallas.com
214-624-7490



Dallas College
Guided Pathways
www.dcccd.edu/cd/gps



Dallas County Promise
dallascountypromise.org
DCCCD Foundation
info@dallascountypromise.org



Dallas Regional Chamber
Career Exploration Toolkit
www.dallaschamber.org/
priorities/education-and-
workforce/pick-your-path



Commit
commitpartnership.org
214-451-0568



Education Opens Doors
educationopensdoors.org
214-975-3972



Texas Workforce Commission
twc.texas.gov/partners/
careers-texas-industries
1-800-252-3642



United Way of Metropolitan
Dallas
unitedwaydallas.org/
programs/pathways-to-work
214-978-0000

Workforce Solutions Greater Dallas is an equal opportunity employer/program. Auxiliary aids are available upon request, for persons with disabilities. TTY: 214-745-1054. 62.5% (\$25,000) funded by the U.S. Department of Health and Human Services. 37.5% (\$15,000) funded by non-governmental sources.



EXPLORE H.S. ENDORSEMENTS

Texas students are required to select an **endorsement** before high school. Learn about endorsements and the pathways they offer with tools like MapMyGrad and Middle School Family Guide.

texasoncourse.org

EXPLORE CAREERS

It's never too early to start planning for the life you want. Use this tool to calculate living expenses and the amount of money you'll need to earn to pay for them.

texasrealitycheck.org

EXPLORE APPRENTICESHIPS

Participating in a youth apprenticeship and internship in high school is a great opportunity to help you explore possible careers as well as gain skills and experience for the workplace.

It's never too late to start preparing.

apprenticeship.gov mayorsinterns.org

Find more resources online at: collegeworks.org
and <http://bit.ly/TOC-graduation>

Get to know yourself

- Refer to your guidance counselor to determine how you learn best, your strengths, and career interests.
- Do you know your personal strengths? Is it high social intelligence, perseverance or verbal communication, to name a few? Take a personal strengths test.
- Are you aware of how your interests and strengths can match potential career options? Take a career survey.

Life Outside of School

- Remain involved in your extracurricular activities.
- Pursue leadership roles at school and within your extracurricular activities.

Preparing for High School

- Keep track of your GPA every grading period. You want to practice doing this before getting to high school.
- Begin reaching out to teachers and counselors about high school options.
- Ask your guidance counselor about high school graduation plans at your school and in your district.
- Sign up for the high school classes which are the most advanced you can take and succeed in.

This checklist is provided by Education Opens Doors. For more information on our full program and resources, please visit www.educationopensdoors.org.

